

## HEALTH & SAFETY POLICY

We are committed to providing a safe and healthy working environment for our workers and for contractors and visitors to the workplace.

This will be achieved by:

- Adopting, promoting and complying with the provisions of relevant legislation.
- Placing significant importance on areas of hazard/risk management and injury prevention strategies.

We understand that creating and maintaining a safe and healthy working environment is a major responsibility, and that all workers with management or supervisory responsibilities are personally accountable for the health and safety of workers and visitors in their specific work areas.

In conjunction with this Policy, we have prepared and issued individual safe work procedures, risk assessments and safe work method statements after consultation with relevant workers.

We expect all workers (at all levels within the organisation), contractors and visitors to our workplaces to follow safe work practices as prescribed under the legislation and as contained in our policies and procedures. We must all make every effort to eliminate work related injuries and illness to ourselves and others.

Through our management and workers, we will ensure our operations comply with this Policy by developing, implementing and maintaining a Health and Safety system based on AS/NZS 4801.

We will provide adequate resources to manage and maintain the system and fulfil its objectives. We will provide our workers with regular training on Work Health and Safety, promote rehabilitation and strive for continual improvement to the system.

Work Health and Safety is important and we all have an obligation to ensure that we have a safe and healthy working environment. We encourage you to actively participate so that we may achieve this goal.

This policy will be reviewed on an annual basis.

Approved By:

Date: 17 July 2014

Bill Bartley, Managing Director