

ENVIRONMENTAL POLICY

We are committed to a policy of providing high quality products and services in a manner which will protect and improve the environment in all of our activities.

We will work closely with our clients, contractors, the community, industry and external agencies to establish procedures by which we can make a positive contribution towards innovative, cost-effective and sustainable environmental outcomes.

Responsible management of environmental issues is an essential part of achieving our business objectives.

Accordingly, we are committed to conducting our activities in ways which will:

- Improve our awareness and management of environmental risks and avoid, reduce and control pollution;
- Comply with environmental legislation and other requirements;
- Promote waste minimisation and energy management.

Our management and workers will ensure our operations comply with this policy by developing, implementing and maintaining an Environmental Management System based on AS/NZS ISO 14001.

The Environmental Management System will:

- Set a clear policy direction for environmental issues and objectives;
- Establish systems for auditing, monitoring and reporting performance;
- Identify and promptly resolve any non-conformances and document any necessary procedural changes.

This policy shall be reviewed on an annual basis.

Approved By:

Date: 17 July 2014

Bill Bartley, Managing Director